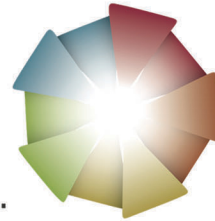




EQ-i^{2.0™}
assess. predict. perform.



EQ 360
assess. predict. perform.

CERTIFICATE OF COMPLETION

This is to certify that

Francine Tone

Has successfully completed the **EQ-i 2.0 + EQ 360 Certification Program**

Facilitated by College of Executive Coaching on behalf of MHS Inc.

And is now qualified to purchase and use the EQ-i 2.0 / EQ 360

Completed: 12/13/2019

MHS[®]
T A L E N T

CCE
Continuing Coach Education
International Coach Federation

Approved CCE Hours	
Core Competencies	9.25
Resource Development	6.75

Steven J. Stein
Chief Executive Officer
Multi-Health Systems Inc.